



2023-2024 Group Benefits Summary

Medical ¹: Aetna

- Employee: \$88.31 per pay
- Employee + Spouse: \$245.32 per pay
- Employee + Child: \$219.80 per pay
- Employee + Family: \$336.58 per pay

Dental ¹: United Healthcare

- Employee: \$7.05 per pay
- Employee + Spouse: \$16.93 per pay
- Employee + Child: \$21.13 per pay
- Employee + Family: \$31.28 per pay

Vision ¹: United Healthcare

- Employee: \$2.66 per pay
- Employee + Spouse: \$5.05 per pay
- Employee + Child: \$5.92 per pay
- Employee + Family: \$8.34 per pay

Long-term Disability ²: Northwestern Mutual, employer paid, 60% benefit taxable, 90-day elimination period, benefit period to Social Security Normal Retirement Age (SSNRA). Includes Lifetime Security Benefit and Assisted Living Benefit.

Retirement Plan ³: ADP 401k; Roth and Tradition Contributions Available as per government limits.

Notes: ¹ Eligibility begins the 1st of the month after 60 days of consecutive full-time employment.

² Eligibility begins the 1st of the month after 90 days of consecutive full-time employment.

³ Eligibility following 12 months of employment.